

SUPER 5 LEAGUE EQUALITY POLICY

Super5 believes that football belongs to, and should be enjoyed by everyone **equally**.

We are committed to eliminating discrimination in all forms and in all league activities, both on or off the pitch.

This includes (but is not limited to) discrimination on the basis of: gender, sexual orientation, race, nationality, ethnic origin, religion, health and footballing ability.

We recognise that the entire Super5 team is responsible for setting standards and values of diversity, equality and inclusion.

To this end, we have committed to:

- Requiring that all staff, employees, clubs and players to abide by our Code of Conduct – see code of conduct under Policies and Procedures on our website
- Ensuring our sponsors, partners and suppliers reflect our values and commitments to equality and inclusion
- Providing ongoing training to referees, committee members, volunteers concerning diversity, equality and inclusion, working with relevant partners such as Stonewall Charity.
- Responding to all complaints in a timely, sensitive and supportive manner and ensuring that any complaints of discriminatory behaviour are appropriately and swiftly addressed, in keeping with our complaints procedures – see complaints procedure under Policies and Procedures on our website
- Continuing to campaign for gender inclusivity and non-discrimination across the AFA, FA, and wider football community.
- Striving to create and sustain a welcoming environment, for all, particularly for trans and non-binary players.
- Respecting all religious holidays and, where possible, scheduling fixtures and activities accordingly.
- Holding regular community forums in order for club representatives to provide feedback.
- Regularly revising and updating our policies and procedures in response to Super5 community feedback, and keeping the community informed of any updates

Super 5 League is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.